

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Secretary: OS (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	51	40	53	31	37	6
Number of Complainants	50	40	53	31	37	6
Repeat Filers	1	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	18	16	24	13	11	3
Color	7	8	9	5	6	0
Religion	1	1	4	0	0	0
Reprisal	37	27	36	22	20	4
Sex	20	15	24	10	19	1
PDA	0	0	0	1	0	0

National Origin	4	6	8	3	2	1
Equal Pay Act	0	0	0	0	0	0
Age	11	12	22	8	14	2
Disability	10	10	12	10	14	1
Genetics	0	0	0	0	1	0
Non-EEO	0	0	0	1	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	4	3	6	2	1	1
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	1	1	4	0	2	1
Suspension	1	3	2	1	0	0
Removal	1	2	0	1	4	0
Other	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	8	8	20	4	4	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	12	19	27	18	21	2

Sexual	1	0	3	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	0	0	2	1	0
Promotion/Non-Selection	18	11	16	6	8	2
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	1	2	0	0	0
Reasonable Accommodation Disability	2	3	7	2	5	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	5	0	5	1	0	0
Termination	3	0	0	2	1	0
Terms/Conditions of Employment	22	13	19	12	12	1
Time and Attendance	1	3	4	0	1	1
Training	1	1	3	1	0	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	164.93	175.41	182.19	166.11	137.93	140.50
Average number of days in final action	28.95	22.00	24.00	32.65	102.50	54.71
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	169.76	168.69	193.29	165.05	136.35	138.40
Average number of days in final action	17.78	9.60	16.70	30.96	84.11	43.75
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	153.73	191.67	142.71	169.14	137.78	121.50
Average number of days in final action	39.00	37.50	32.86	41.40	101.33	97.00
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Total Complaints Dismissed by Agency	6	6	3	6	6	1
Average days pending prior to dismissal	80.33	163.5	87	103.33	100.67	97
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	2	6	2	3	1

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[illegible]

[illegible]

[illegible]

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Total complaints from previous Fiscal Years	29	48	52	43	29	29
Total Complainants	29	48	52	43	29	29
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	28	48	52	43	22	27
Final Agency Action	1	0	0	0	7	1
Appeal with EEOC Office of Federal Operations	52	10	4	4	9	17
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0